

The QNET Personality Predictor™

At the QNET Software Engineering Research Laboratory, we are committed to providing you with well-researched instruments and continuing support, so that you can use psychometric tests in the most professional way. Our goal is to help you use psychometric tools to improve individual, team, and organizational performance by making effective use of the diversity, talent, and creativity among individuals.

We have divided our tests into three sections:

Selection and Assessment

In this section you will find tests related to selection and assessment. Personality, ability, and intelligence measures to help you find the best employees.

Individual Development

Here you will find tests related to individual development, career development and personal development.

Team Performance

Here you will find scales that will help you assess teams and assist you in working with teams.

Selection and Assessment

Take the guesswork out of hiring

A challenge facing all organizations is to identify talent for the future. Interviews are time-consuming, expensive, and often influenced by subjective biases. Psychometric tests offer a reliable, objective, and cost-effective measure of the personal characteristics that predict job performance.

Our collection of ability, aptitude and personality tests match the right people with the right jobs. Ability and aptitude tests measure problem solving, learning skills, and specific knowledge of candidates. Personality tests predict how candidates will use their knowledge and typically go about their work. Are they team players? Are they goal oriented? Do they have the ability to get the job done? Psychometric tests help answer these questions.

Individual Development

The best investment any organization can make for its future.

Organizations today recognize the importance of individual development. It prepares employees for larger roles as managers and leaders of the future. It helps individuals acquire new skills and embrace new attitudes as the organization adapts to a changing environment. It increases job satisfaction and work performance by aligning personal skills with relevant careers. A useful starting point in any development program is to assess individuals by measuring their abilities, preferences, and performance. The organization can then apply the appropriate resources for training, support and experience. Psychometric testing enables the measurement of these characteristics in an objective, cost-efficient manner.

Team Performance

Enabling individuals to develop effective ways of working together

Today's organizations depend upon teams that work together effectively. The different preferences, priorities, and attitudes of team members, very often lead to conflict, miscommunication, and decreased performance. Recognizing the differences that result in poor teamwork makes it possible to implement solutions. This information can be used to improve communication, resolve conflict, and enhance cooperation. The result is the alignment of people, information, and processes in a way that positively influences individuals and teams. Psychometric tests provide these insights into team members and team dynamics.

Visit www.qnetsoft.com for more details

To Request Information on Psychometric Assessment write to info@mindtherapy.org